Crime and Justice Sector & Related work

Web links for crime and justice can be found on our delicious account:
www.delicious.com/manchestercareers/bundle:criminology

This publication is available in alternative formats on request. Please ask at the information desk or email Careers.info@manchester.ac.uk

A full list of the publications in this series is available at www.manchester.ac.uk/careers/startingpoints

www.manchester.ac.uk/careers
Crime & Justice Sector Related Work

This leaflet is intended to give you some starting points when looking for further information about working in this sector. It is a multi-disciplinary field and may include the criminal justice system, crime prevention, community development work, work with offenders and victims of crime.

Some of the job areas which are considered to be directly related include:

- The Legal Profession – Solicitor, Barrister
- Police Officer
- Prison Officer/Governor
- Probation Officer
- Social Work
- Community Work including Community Development Worker and Youth Work
- Research and Analysis including social research and intelligence analysis

Some career areas will require further study and training. The range of qualifications, skills, personal attributes and previous experience will vary depending on the requirements of individual posts. These may differ greatly depending on the hiring organisation and the job role.

For those who have studied criminology information on a range of job options with a degree in criminology can be found on-line at www.prospects.ac.uk/links/CriminalDeg

Job profiles and case studies

These can be useful sources of information including entry requirements and vacancy sources plus suggestions for skills development, pre-entry experience and sometimes case studies. Examples are included below:

- Local Government Talent Careers website in the Careers A-Z section profiles include: Drug & Alcohol Youth Worker, Substance Misuse Worker, Community Safety Officer, Community Development Worker, Scenes of Crime Officer (SOCO), Family Support Worker, Social Worker, Outreach Development Worker, Youth Offending Team Officer, Youth Worker and Research Officer. www.lgcareers.com
- The National Careers Service website has profiles for Probation Services Officer, Probation Officer, Prison Governor and Prison Officer, Scenes of Crime Officer (SOCO), Police Community Support Officer, Criminal Intelligence Analyst, Community Development Worker, Drug & Alcohol Worker, Education Welfare Officer, Family Mediator, Family Support
Worker, Substance Misuse Outreach Worker, Youth Offending Team Officer, Youth & Community Worker, Private Investigator and Victim Care Officer

https://nationalcareersservice.direct.gov.uk/advice/planning/jobfamily/Pages/default.aspx

- Prospects website [www.prospects.ac.uk/links/occupations](https://www.prospects.ac.uk/links/occupations) occupational profiles for:
  - Police Officer, Prison Officer, Probation Officer, Forensic Psychologist (Prison & Probation Services), Social Worker, Youth Worker and Community Development Worker can be found online or in the Occupational Files in the Careers Resource Centre.

Qualifications, training and experience

There is no set route for gaining the experience and/or further qualifications that may be required.

Qualifications and training

Whilst a Masters degree may be helpful for some areas for others professional/vocational training and qualifications may be of greater importance.

Some professional qualifications may be Masters programmes which have appropriate accreditation with relevant professional bodies. You will need to research and gain the experience, skills and knowledge needed in the area of work you wish to enter.

- There are a number of UK University programmes including Masters on offer in a range of subjects/disciplines related to the sector. For more information: [www.careers.manchester.ac.uk/students/options/study/postgraduatestudyandfunding](https://www.careers.manchester.ac.uk/students/options/study/postgraduatestudyandfunding)
- The Sector Skills Council for those working in the UK Justice, Community Safety and Legal Services sectors is Skills for Justice [www.skillsforjustice.com](https://www.skillsforjustice.com)
- For qualifications and training including First Aid, languages and IT check out:
  - The Careers Service [www.careers.manchester.ac.uk/students/options/study/other](https://www.careers.manchester.ac.uk/students/options/study/other)
  - National Careers Service [https://nationalcareersservice.direct.gov.uk/advice/courses/whylearn/Pages/default.aspx](https://nationalcareersservice.direct.gov.uk/advice/courses/whylearn/Pages/default.aspx)
Experience including Volunteering

Volunteering and work experience/internships can not only provide valuable insights but may be helpful for relevant pre-entry experience. Opportunities may be offered by a number of organisations listed in this briefing sheet. Please see individual organisation websites for details.

Any job and internship/placement opportunities received by the Careers Service will be available on CareersLink which you can access via www.manchester.ac.uk/careerslink

For more information on volunteering see the Starting Point series handout on Volunteering available as a downloadable PDF or to collect from the Careers Resource Centre. www.manchester.ac.uk/careers/startingpoints

- The volunteering website www.do-it.org.uk enables a search for voluntary opportunities under categories such as, Human & Civil Rights Legal and Law Support, Prisoners and Ex-Offenders and Youth. There may be opportunities available in North-West England.
- Opportunities exist for first degree students at The University of Manchester to engage in local community volunteering activities www.manchester.ac.uk/volunteers.
- The Manchester Leadership Programme (MLP) www.manchester.ac.uk/mlp which is a combination of an academic unit and volunteering providing an insight into some of the key challenges facing 21st century society.

Other experience:

- An interest in social, political and current affairs can be gained from major television and radio networks such as the BBC, the internet including blogs, and the press including specialist journals /periodicals e.g. British Journal of Community Justice, The British Journal of Criminology, Community Care www.communitycare.co.uk and NewStart magazine www.cles.org.uk/newstart
- Some professional associations/societies (e.g. British Society for Criminology and the Social Research Association) have membership categories for students/graduates. Membership may confer the opportunity to attend events, participate in working groups, apply for awards/prizes and access specialist information resources.

Sources of information

Please note: This is not a fully comprehensive list of information resources and websites
Starting Points Series
www.manchester.ac.uk/careers/startingpoints
Other leaflets in our series which may be of interest include:

- Law Careers for Law Students
- Law for Non-Law Students
- Working for a Charity or Community Organisation
- Human Rights Work
- Working in Property Management including Social Housing Management

Careers Service Events

The Careers Service organises a range of careers events. For further details see CareersLink www.manchester.ac.uk/careerslink

Industry insights
www.prospects.ac.uk/links/industries

- Charity and development work
- Government and public administration
- Law
- Social Care

Websites

Information in this booklet has been grouped on different topic areas under the following headings:

- Criminal Justice System
- Police and Offender Management
- Community Justice
- Legal Profession
- National Intelligence/Security Agencies
- Ex-Offenders, Offenders and their family
- International Organisations
- Forensics
- Private Security/Investigation sector
- Social Research
- Social Work /Youth Work and related work

The website links are used to provide further information and are not intended to signify that the University endorses such websites and/or their content. We cannot be held responsible for the recruitment practices and the ethos of the organisations listed.
The following selection of websites may be of interest. However, they may not all include specific careers/job information.

**Criminal Justice System**

- Criminal justice issues for Scotland
  [www.cjscotland.co.uk](http://www.cjscotland.co.uk)
- Criminal Justice and the Law, Northern Ireland
  [www.nidirect.gov.uk/justice](http://www.nidirect.gov.uk/justice)
- Criminal Cases Review Commission (England, Wales & Northern Ireland) – independent public body investigating possible miscarriages of justice
  [www.ccrc.gov.uk](http://www.ccrc.gov.uk)
- Crown Prosecution Service (CPS)
  [www.cps.gov.uk](http://www.cps.gov.uk)
- Directgov: Crime and Justice
- Her Majesty’s Courts & Tribunal Service
  [www.justice.gov.uk/about/hmcts/index.htm](http://www.justice.gov.uk/about/hmcts/index.htm)
- HM Revenue & Customs
  [www.hmrc.gov.uk](http://www.hmrc.gov.uk)
  Home Office – lead Government department for immigration, passports, drugs policy, crime, counter-terrorism and police
  [www.homeoffice.gov.uk](http://www.homeoffice.gov.uk)
- Independent Police Complaints Commission (IPCC is a non-departmental Public Body)
  [www.ipcc.gov.uk](http://www.ipcc.gov.uk)
- Justice – Law reform & human rights organisation
  [www.justice.org.uk](http://www.justice.org.uk)
- Legal Services Commission including the Community Legal Service (CLS) and Criminal Defence Service (CDS)
  [www.legalservices.gov.uk](http://www.legalservices.gov.uk)
- Northern Ireland Courts /Tribunals Service
  [www.courtsni.gov.uk](http://www.courtsni.gov.uk)
- Scottish Government – Law Order and Public Safety:
  [www.scotland.gov.uk/Topics/Justice](http://www.scotland.gov.uk/Topics/Justice)
- The Ministry of Justice – includes links to organisations and bodies in the justice system
  [www.justice.gov.uk](http://www.justice.gov.uk)
- The Scottish Courts Service
  [www.scotcourts.gov.uk](http://www.scotcourts.gov.uk)
- Victim Support – Charity helping people cope with crime
  [www.victimsupport.org](http://www.victimsupport.org)
Police and Offender Management

- British Transport Police  
  www.btp.police.uk
- HM Prison Service (England & Wales) includes a link to contracted-out prisons  
  www.justice.gov.uk/about/hmps
- Home Office  
  www.homeoffice.gov.uk/police
- Metropolitan Police – Including information on the graduate entry programme  
  www.metpolicecareers.co.uk/graduates/
- National Policing Improvement Agency (NPIA)  
  www.npia.police.uk
- National Offender Management Service (NOMS) an executive agency of the Ministry of Justice bringing together the Prison and Probation Services (England & Wales) headquarters  
  www.justice.gov.uk/about/noms
- PoliceUK.com – Information on police recruiting in the UK  
  http://www.policeuk.com/
- Probation Trusts (England & Wales)  
  www.justice.gov.uk/about/probation/probation-trusts

Legal Profession

- Bar Standards Board – Provides representation, Support and services for barristers in England and Wales.  
  www.barstandardsboard.org.uk
- Law Centres Federation  
  www.lawcentres.org.uk
- Law Society – Information about the Solicitors profession in England and Wales  
  www.lawsociety.org.uk
- Solicitors Regulation Authority – Independent regulatory body of the Law society in England and Wales.  
  www.sra.org.uk
- The Bar Council- Information about the Bar in England and Wales  
  www.barcouncil.org.uk

For more information about this area of work see the Starting Points Law Careers for Law Students or Law for Non Law Students available to collect from the Careers Resource Centre or download PDF from www.manchester.ac.uk/careers/startingpoints.
Community Justice – Getting people involved in helping to reduce crime and anti-social behaviour in their local communities

- CATCH 22 - charity
  www.catch-22.org.uk
- Community Development Foundation – charity and social enterprise about helping communities
  www.cdf.org.uk
- Community Justice Portal includes a Community Justice Directory with useful links
  www.cjp.org.uk
- Community Safety Unit in Northern Ireland
  www.communitysafetyni.gov.uk
- Directgov: Crime Prevention and Community Safety
- Home Office – Community Safety Partnerships
  http://www.homeoffice.gov.uk/crime/partnerships
- Howard League for Penal Reform
  www.howardleague.org
- Local Authorities including those in the North West region go to “Local Council A-Z” at
  www.lgcareers.com/local-council-az
- National Community Safety Network (NCSN)
  www.community-safety.net
- Neighbourhood Watch
  www.neighbourhoodwatch.net
- Safeguarding Communities, Reducing Offending in Scotland (SACRO)
  www.sacro.org.uk
- SOVA (Supporting others through Volunteer Action)
  www.sova.org.uk

Other Sector Related Organisations related to Criminal Justice

- The Butler Trust
  www.thebutlertrust.org.uk
- Action for Prisoners’ Families
  www.prisonersfamilies.org.uk
- CLINKS – includes an online Working with Offenders directory
  www.clinks.org
- The Harm & Society Project (formerly the Crime & Society Foundation)
  www.crimeandsociety.org.uk
- Howard League for Penal Reform
  www.howardleague.org
- Independent Custody Visiting Association
  www.icva.org.uk
- Inside Out Trust (Restorative Justice at work in Prisons)
  www.inside-out.org.uk
- NACRO – Crime reduction charity
  www.nacro.org.uk
- National Association of Official Prison Visitors
  www.naopv.com
- Prison Advice and Care Trust (PACT)
  www.prisonadvice.org.uk
- Prison Reform Trust
  www.prisonreformtrust.org.uk
- Prisoners’ Education Trust
  www.prisonersexeducation.org.uk
- Restorative Justice Council
  www.restorativejustice.org.uk
- UNLOCK, The National Association of Reformed Offenders
  www.unlock.org.uk
- Women in Prison (WIP)
  www.womeninprison.org.uk

For more information about work in the voluntary, community and not-for-profit sectors see the Starting Point series hand-out – Working for a Charity or Community Organisation available to collect from the Careers Resource Centre or download as a PDF from www.manchester.ac.uk/careers/startingpoints.

Social Work / Youth Work and related

- Action for Children – youth justice services
- Barnardo’s – children’s charity
  www.barnardos.org.uk
- British Association of Social Workers (BASW)
  www.basw.co.uk
- Care Quality Commission
  www.cqc.org.uk
- Centrepoint
  www.centrepoin.org.uk
- Childline
  www.childline.org.uk
- Children and Young People Now – news, blogs, jobs and careers information
  www.cypnow.co.uk
- Children’s Workforce Development Council
Citizens Advice Bureau – advice guide on domestic violence includes links to organisations working for children, women and men)  
www.adviceguide.org.uk/index/your_family/family_index_ew.htm

Department for Education – Children and young people  
www.education.gov.uk/childrenandyoungpeople

Health and Care Professionals Council  
www.hpc-uk.org

NAYJ – Justice for children in trouble  
http://thenayj.org.uk

National Youth Agency – includes information on training  
www.nya.org.uk

NSPCC (National Society for the Prevention of Cruelty to Children)  
www.nspcc.org.uk

Skills for Care  
www.skillsforcare.org.uk

Social Care Association  
www.socialcareassociation.co.uk

Youth Action Network (YAN)  
www.youthactionnetwork.org.uk

Youth at Risk  
www.youthatrisk.org.uk

Youth Justice Board (England & Wales)  
www.justice.gov.uk/about/yjb

Youth Offender Panels  
www.yjb.gov.uk/youthoffenderpanels

National Intelligence /Security Agencies

GCHQ  
www.gchq-careers.co.uk

National Crime Agency – plan was published on 8 June 2011  
www.homeoffice.gov.uk/crime/nca/

SOCA –Serious Organised Crime Agency  
www.soca.gov.uk

The Security Service (MI5)  
www.mi5.gov.uk

The Secret Intelligence Service (SIS)  
www.mi6.gov.uk

The Serious Fraud Office  
www.sfo.gov.uk

International Organisations

EUROPOL – European Law Enforcement Organisation  
www.europol.europa.eu
- Interpol – International police organisation
  [www.interpol.int](http://www.interpol.int)
- United Nations Office on Drugs & Crime
  [www.unodc.org/unodc/index.html](http://www.unodc.org/unodc/index.html)

**Forensics**

- A Career in Forensic Science – Forensic Science Society
- Career in Forensic Accounting – The Institute of Chartered Accountants in England and Wales
  Computer Forensics World
  [www.computerforensicsworld.com](http://www.computerforensicsworld.com)
- The Division of Forensic Psychology – The British Psychological Society
  [http://dfp.bps.org.uk](http://dfp.bps.org.uk)

**Private Security/Investigation Sector**

- Association of British Investigators
  [www.theabi.org.uk](http://www.theabi.org.uk)
- British Security Industry Association
  [www.bsia.co.uk](http://www.bsia.co.uk)
- International Professional Security Association
  [www.ipsa.org.uk](http://www.ipsa.org.uk)
- G4S Justice Services
  [www.g4s.com/uk](http://www.g4s.com/uk)
- Security Industry Authority (SIA)
  [www.the-sia.org.uk](http://www.the-sia.org.uk)
- Skills for Security – Skills and standards setting body for the Security Business Sector
  [www.skillsforsecurity.org.uk](http://www.skillsforsecurity.org.uk)
- The Institute of Professional Investigators
  [www.ipi.org.uk](http://www.ipi.org.uk)
- World Association of Professional Investigators
  [www.wapi.com](http://www.wapi.com)

**Social Research**

- British Society for Criminology
  [www.britsoccrim.org](http://www.britsoccrim.org)
- British Sociological Association
  [www.britsoc.co.uk](http://www.britsoc.co.uk)
- Centre for Crime & Justice Studies (an independent charity based at King’s College, London)
  [www.crimeandjustice.org.uk](http://www.crimeandjustice.org.uk)
- Crimlinks site – information on criminology and criminal & community justice
  [www.crimlinks.com](http://www.crimlinks.com)
- Government Social Research Service (GSR)
  [www.civilservice.gov.uk/networks/gsr](http://www.civilservice.gov.uk/networks/gsr)
- Home Office Research, (Science, research and statistics)
  [www.homeoffice.gov.uk/research-statistics](http://www.homeoffice.gov.uk/research-statistics)
- ICSP: International Comparative Social Policy Group of the UK Social Policy Association links section includes Research Centres and Institutes
  [www.globalwelfare.net/index.htm](http://www.globalwelfare.net/index.htm)
- Joseph Rowntree Foundation
  [www.jrf.org.uk](http://www.jrf.org.uk)
- LARIA – Local Authorities Research and Intelligence Association
  [www.laria.gov.uk](http://www.laria.gov.uk)
- Law Commission – independent body created to keep the Law under review and to recommend reform
  [www.justice.gov.uk/lawcommission/index.htm](http://www.justice.gov.uk/lawcommission/index.htm)
- Legal Services Research Centre (LSRC) – independent research division of the Legal services Commission
  [www.justice.gov.uk/about/lsrc](http://www.justice.gov.uk/about/lsrc)
- National Centre for Social Research (NatCen)
  [www.natcen.ac.uk](http://www.natcen.ac.uk)
- Policy Library – social, economic and foreign policy resources online. Directory of Think Tanks
  [www.policylibrary.com](http://www.policylibrary.com)
- Researcher Development Initiative
  [www.rdi.ac.uk](http://www.rdi.ac.uk)
- The Association for Qualitative Research (AQR)
  [www.aqr.org.uk](http://www.aqr.org.uk)
- The Social Research Association includes a careers section
  [www.the-sra.org.uk](http://www.the-sra.org.uk)
- TTDEurope – Think Tank Directory of key think tanks in the EU
  [www.eu.thinktankdirectory.org](http://www.eu.thinktankdirectory.org)
- UK Social Policy Association (SPA)
  [www.social-policy.org.uk](http://www.social-policy.org.uk)
Sources of jobs include:

Websites

- Civil Service Jobs Online
  www.civilservice.gov.uk/jobs
- Community Care
  www.communitycare.co.uk
- Criminal Justice Jobs - The Guardian online website
  http://jobs.guardian.co.uk/jobs/social-care/criminal-justice
- Ethical Jobs – Careers Service online subscription. Access passwords for this site via CareersLink. Login - go to resources and links in the sidebar - subscriptions and "Access to specialist websites for Students and Alumni"
  www.manchester.ac.uk/careerslink
- Health Service Journal
  www.hsj.co.uk
- Human Rights Jobs – Careers Service online subscription. Access passwords for this site via CareersLink. Login - go to resources and links in the sidebar - subscriptions and "Access to specialist websites for Students and Alumni"
  www.manchester.ac.uk/careerslink
- Jobs.ac.uk – academic and research jobs
  www.jobs.ac.uk
- Jobs Go Public
  www.jobsgopublic.com
- Jobs in the Justice System including those in NOMS and HM Prison Service
  www.justice.gov.uk/jobs/index.htm
- Local Government Talent: Jobs
  www.lgjobs.com/vacancies
- Local Government Chronicle Online
  www.lgcjobs.com
- Opportunities – The Public Sector Recruitment Weekly (online)
  www.opportunities.co.uk
- Policy Jobs – Careers Service online subscription. Access passwords for this site via CareersLink. Login - go to resources and links in the sidebar - subscriptions and "Access to specialist websites for Students and Alumni"
  www.manchester.ac.uk/careerslink
- Police and Criminal Justice Community Jobsite, including civilian jobs e.g. analysis, research, forensics and a range of support roles
  www.bluelinecareers.co.uk
- Police Jobs (includes civilian police staff & criminal justice sector practitioners)
  www.police-jobs.co.uk
- Police Recruitment
  http://policerecruitment.homeoffice.gov.uk
- Professional Security Magazine online
  www.professionalsecurity.co.uk/careers.aspx

Newspapers

- Liverpool Echo  www.jobs-merseyside.co.uk
- Manchester Evening News  www.manchestereveningnews.co.uk/jobs
- The Guardian  http://jobs.guardian.co.uk
- Third Sector  www.thirdsector.co.uk
- The Voice  www.voice-online.co.uk

Plus websites of various individual agencies, charities, voluntary sector organisations, consultancies etc.

Web links for crime and justice can be found on our delicious account:
www.delicious.com/manchestercareers/bundle:criminology

Please Note:

You are advised to check material facts as although every effort has been made to ensure that information given is up-to-date we are aware that information is subject to change.

The website links are used to provide further information and are not intended to signify that the University endorses such websites and/or their content.

The University of Manchester MLP, Careers & Employability Division
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