This workshop will use practical examples to highlight the most important employment law basics that every business owner should know, and give helpful guidelines to red flag areas which could cause difficulties if not dealt with properly.

We will discuss:

- Contracts
- Policies and procedures
- Employee's basic rights and the 2 year bear trap
- Discrimination
- Upcoming changes

### One-to-One Clinics

Justine will be available for one to one clinics at the end of this event or can be approached during the networking session with any questions you may have about Employment Law.

If you would like to attend this event please email Kate Blythe, k.blythe@chester.ac.uk

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**Employment Law – The Essentials**

**FREE breakfast seminar on Monday 11th May, 8.15am**

University of Chester, Thornton Science Park

Justine Watkinson
Partner
Hillyer McKeown LLP

Justine is Head of the Employment Law Team at Hillyer McKeown. She has extensive expertise in all areas of employment law and her particular areas of specialism are those relating to employment status and strategic HR issues.

Justine is a sessional lecturer at MMU in Manchester in Employment Law and regularly delivers training courses and seminars both internally and externally and makes presentations at business events on topical employment and HR matters. She is noted for her “no nonsense approach” and offering “pro active, practical and easy to understand advice.”

[thorntonsciencepark.co.uk/hgc](http://thorntonsciencepark.co.uk/hgc)
## The Agenda

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
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<tbody>
<tr>
<td>8.15am</td>
<td>Registration – Parking is easily accessible and we are located off Junction 14 of the M56</td>
</tr>
<tr>
<td>8.30am</td>
<td>Breakfast Buffet &amp; Networking</td>
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<tr>
<td>8.50am</td>
<td>Introduction: High Growth Centre</td>
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<tr>
<td>9am</td>
<td>Employment Law – The Essentials, Justine Watkinson, Hillyer McKeown</td>
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<tr>
<td>9.45am</td>
<td>Questions &amp; Answers</td>
</tr>
<tr>
<td>10am</td>
<td>Refreshments &amp; Networking</td>
</tr>
<tr>
<td>10.15am</td>
<td>Optional one to one meetings with Hillyer McKeown</td>
</tr>
<tr>
<td>10.15am</td>
<td>Thornton Science Park Tours Start</td>
</tr>
</tbody>
</table>

## The Venue

The High Growth Centre is located at Thornton Science Park (the former Shell Technology Centre) at Ince, near Chester. Co-funded by the University of Chester and the European Regional Development Fund (ERDF), the High Growth Centre offers SMEs (Small Medium Enterprises) and new start-up businesses valuable advice and support.

**Designed specifically for companies operating in the Advanced Manufacturing, Automotive, Engineering and Environmental sectors**, companies are able to access a wide range of specialist advice from a team of expert advisors.

Flexible workspace is also available in the High Growth Centre. Including hot desks, office space, laboratory and industrial workspace.

Following the seminar there will be an opportunity to attend a brief tour of the site including the new **HIGH GROWTH CENTRE**.

## How to Book Your Space

Please email Kate Blythe at the High Growth Centre, [k.blythe@chester.ac.uk](mailto:k.blythe@chester.ac.uk) with the following details to secure your space:

- Name
- Job title
- Company
- Nature of Business
- Telephone Number
- If you would like a one to one and if so which topic/s you would like to discuss

On receipt full details including directions and security information will be issued.

Please note this training event is part funded by ERDF and will require you to sign a register to confirm your attendance and the nature of advice provided.

[thorntonsciencepark.co.uk/hgc](http://thorntonsciencepark.co.uk/hgc)